



Australia Awards

## Course Name

### Leadership for Senior Multi-faith Women Leaders

#### Background

The course is designed for up to 25 participants for senior multi-faith women leaders from religious organisations in Indonesia to improve their leadership and organisational management skills. As part of the program the participants will have the opportunity to meet directly with Australian government agencies and multi-faith organisations and leaders in the sector.

The course aims to empower these women to be key players in improving economic, social and cultural development in the organisations and the wider community, and in building global networks for future women leaders.

This Australia Award consists of a 2-week in-Australia course at a leading Australian university. As part of the award cycle, there will be a 3-day pre-course workshop in Jakarta prior to the commencement of the short course and a 3-day post-course workshop (tbc).

#### Learning objectives

On completion of the course, participants will be able to:

- Identify ways to improve effective leadership skills and influence change
- Demonstrate leadership skills in the face of social gender barriers, including skills to empower female leaders and to develop mentoring and training programs for the next generations
- Learn techniques to empower other women, including assertive communication and presentation skills and cooperation and negotiation skills
- Identify and discuss ways to improve women's economic empowerment
- Understand the importance of diversity and inclusion in leadership
- Identify successful initiatives and programs that promote and support multiculturalism and religious pluralism (incl. opportunities for different groups to work together)
- Benchmark and understand international best practice of encouraging tolerant perspectives in multi-faith and multicultural communities in Australia
- Identify challenges Islamic women leaders of faith-based organisation face in their organisations and develop strategies to address those challenges
- Strengthen skills of Islamic women leaders to think and work politically

To achieve these outcomes, the proposed award offers a structured learning process for participants that will utilise a range of learning methodologies, such as classroom sessions; case studies; site visits to relevant Australia government agencies, relevant CSOs and private companies; media engagement for senior leaders; discussion and planning sessions; simulations and role plays; networking events; an in-depth course project. Participants are required to develop an Award Project as a method to implement learning.

#### Dates and location

The award will be delivered over a 2-week period in Australia. The program is divided into three parts: pre-course workshop in Indonesia, in-Australia program and a post-course workshop. Attendance in the whole three parts of the course is **compulsory**. The course is scheduled as below:



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- The Pre-Award Workshop will take place in Jakarta, 14 – 16 August 2018
- The short course in Australia will take place in 10 – 21 September 2018 (departure on 7 September 2018 and return on 23 September 2018)
- The Post-Award Workshop will be held on 22 - 24 January 2019 (location TBC at the pre-course workshop)

### Participants

Australia Awards in Indonesia will invite Women in senior and middle-management level representatives to nominations from the following organisation :

- Indonesian Ulama Council (National level): Majelis Ulama Indonesia
- Islamic Organisations
- Muhammadiyah (sub-organisation, founded for women Muhammadiyah, National level)
  - Nasyiatul Aisyiyah
  - Aisyiyah
- Nahdlatul Ulama (sub-organisation, funded for women NU, National level)
  - Fatayat
  - Muslimat
- Catholic council: Bishops' Conference of Indonesia, National Level (Konferensi Wali Gereja)
- Catholic women organisation (Wanita Katolik Republik Indonesia Indonesia)
- Christian council, National level (Persekutuan Gereja-Gereja di Indonesia)
- Christian Women Organisation, Jakarta level (the national level is embedded into Indonesian Women Organisation),
- Hindu Council, National level (Parisada Hindu Dharma Indonesia)
- Women Hindu Dharma Organisation (Wanita Hindu Dharma Indonesia)
- Buddhist Council, National level (Perwakilan Umat Buddha Indonesia)
- Indonesian Buddhist Women Fellowship (Wanita Buddhis Indonesia)
- The Supreme Council for the Confucian Religion in Indonesia (Majelis Tinggi Agama Konghucu Indonesia)
- Religious Universities
- Government representatives
  - Ministry of Religious Affairs
  - National Commission of Women (Komnas Perempuan)

### Course Participant Profile:

- ✓ Participant selection endorsed by the supervisor (where relevant)
- ✓ Good understanding in manage the organisation
- ✓ Commitment to continue working in the same organisation for at least one year
- ✓ Commitment to prepare and implement a development project as part of the course
- ✓ Commitment to engage actively and foster networks with multiple stakeholders, including in Australia
- ✓ Commitment to disseminate learning from the course with colleagues and peers
- ✓ Basic English competency is preferable

**Women with disability are strongly encouraged to apply.**

Participants will be identified through a competitive process whereby applicants fill in an online application form. Participants will be asked around their role relevancy, experience in relevant field, career objectives, and course implementation plan. Participants will also be required to introduce an Award Project topic as part of the application. The application will be reviewed by Australia Awards in



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Indonesia and the Australian Embassy to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program.

Applicants shall submit their application online by **13 June 2018 at the latest through this [link](#)**. The selection panel will convene to select 25 participants. The short-listed participants will be informed of the outcome by the Mid of July 2018.