



Course Name

Transformational Business Leadership – A course for outstanding Alumni of Australian Universities

Background

The course is offered to 25 alumni of Australian universities working in the Banking and Finance, Mining and Energy, Food and Agriculture, and Creative Economy sectors. Individuals working for a professional services firm or an organisation working outside one of the aforementioned sectors where the individual is employed as a technical specialist in one of these sectors are also invited to apply.

The purpose of the course is to identify and further develop the professional skills of outstanding alumni who are emerging leaders to enable them to undertake senior executive or board positions within the private sector in the near future.

This course is the second Alumni course delivered by the University of Sydney. The course will be led by Professor Robin Stonecash. Professor Stonecash is the Director of Executive Education in Management Education at the University of Sydney Business School. She is also Program Director for Rabobank's Executive Development Program and Farm Managers Program. Professor Stonecash's expertise is in diagnosing the challenges that organisations face and designing development programs that build the capabilities individuals need to meet those challenges. She has designed executive development programs for organisations across a wide range of sectors, including agriculture, financial services, telecommunications, IT, manufacturing, policing and government¹.

This Australia Award will consist of a 2-week in-Australia course at a University of Sydney. As part of the award cycle, there will be a 3 day Pre-Award Workshop in Indonesia (location TBC) prior to the commencement of the short course and a 3 day reintegration workshop in Indonesia (location TBC) approximately 3 months after the course.

Learning objectives

On completion of the course, participants will be able to:

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- Demonstrate understanding of theoretical leadership principles including:
 - Vision;
 - Values;
 - Ethics;
 - Intercultural leadership and management.
- Demonstrate and apply practical leadership skills including:
 - Effective organisational communications;
 - Effective influencing skills;
 - Coaching and mentoring for performance;

¹ <http://sydney.edu.au/business/staff/robins>



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- Leading and performing under pressure;
- Development and application of non-traditional/authentic leadership soft skills including:
 - Developing and communicating compelling narratives;
 - Engaging stakeholders through performance skills;
 - Innovation leadership

To achieve these outcomes, the proposed short course offers a structured learning process for participants that will utilise a range of learning methodologies, such as classroom sessions; case studies; site visits; workshops, discussions, and planning sessions; simulations and role plays; networking events; an in-depth individual course project.

Dates and location

- The Pre-Award Workshop will take place in Jakarta, 21 – 23 August 2017
- The Leadership Course in Sydney, Australia, in 18 – 30 September 2017
- The Post-Award Workshop will take place in Indonesia 4 – 6 December 2017 (details and location TBC)

Participants

Course participant profile:

- Completed an undergraduate or post-graduate degree at an Australian university (on-shore degree, achieving a credit average or above);

OR

- Completed successfully a Short Course or Fellowship in Australia;
- Minimum 5-8 years of experience at middle to senior management level within a private company/business in the banking and finance, food and agriculture, mining and energy or creative economy sector (noting that individuals working for a professional services firm, or an organisation working outside one of these sectors where the individual is employed as a technical specialist in one of these sectors are eligible to apply);
- Demonstrated that they are an active participant in the workplace, professional associations, academia, sport, the arts, voluntary organisations or extra-curricular activities and they seek out opportunities to get involved;
- A completed nomination form outlining their leadership experience and leadership potential from their General Manager/Chief Representative (or equivalent) of their organisation;
- Clearly demonstrated how they will apply the course learning to their personal and professional development;
- Clearly demonstrated how they will apply the course learning and other opportunities to their professional field and community;
- Commitment to undertake a short course project;
- A strong desire to contribute to the ongoing Australia Indonesia relationship;
- Not be an Australian citizen or permanent resident of Australia;



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- An IELTS of 6.0 or proof of extended periods (living or studying) in an English speaking country.

Gender equity will be a consideration and encouraged but not a constraint, given that participants are selected through a competitive Expression of Interest (EOI) process.

Participants will be identified through a competitive process whereby there is a call for proposals; applicants submit a written proposal which is reviewed by Australia Awards and DFAT to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program.

Applicants shall submit their application forms directly through <https://australiaawardsindonesia.smartygrants.com.au/Transformation> by **16 July 2017**. The selection panel will convene to select 25 participants. The short-listed participants will be informed of the outcome by early August 2016.