



Australia Awards

Australia Awards Indonesia

Short Term Award Information Pack

Transformational Business Leadership
– A course for outstanding alumni of
Australian Universities 2018



Goals and purpose of Australia Awards Indonesia

The goals and purpose of Australia Awards Indonesia are underpinned by five clearly defined program outcomes relating to the benefits gained by the Indonesian alumni through the award experience. These include: the alumni's use of knowledge, attitude and skills to influence their professional fields and communities; the linkages between the alumni and Australian organisations, Australians; and the positive perceptions that Alumni have of Australia and Australians.

Award Name

Transformational Business Leadership – A course for outstanding Alumni of Australian Universities 2018

Award objectives

Australia Awards Indonesia proposed to repeat the successful Transformational Business Leadership – A course for outstanding Alumni of Australian Universities. This course will be offered to 25 alumni of Australian universities working in senior roles in the private sector. The course was initially designed in 2015 through a series of broad consultations with a cross-section of Australian universities, alumni, DFAT and other stakeholders. This course will be delivered by the Queensland University of Technology.

The purpose of the course is to identify and further develop the professional skills of outstanding alumni who are current and emerging leaders in leading private companies to support the selected alumni in their career development and contribute to their organisations. The course responds to the capacity gap in soft leadership skills identified by a number of companies.

It is expected that the course will focus on case studies, simulations, site visits and networking events.

The following learning objectives are based on consultation with the stakeholders mentioned above. These objectives will be refined during the pre-course workshop after the participant selection has been finalised.

Learning objectives

The learning objectives of the course are participants' improved skills and ability to:

- Improve leadership skills – including communication and influencing, managing for performance and coaching for performance
- Manage change and respond to future challenges and opportunities
- Enhance negotiation skills and decision making
- Improve conflict resolution processes and procedures within work teams and between organisations
- Improve strategies to manage high-performing organisations and individuals

The learning objectives of the course are participants' improved skills and ability to:

- Benchmark factors that drive organisational performance in Australian companies (site visits and guest speaker series)

To achieve the target outcomes, the proposed Leadership short course offers a structured learning process for participants that will utilise a range of learning methodologies:

- Case studies
- Simulations and role plays
- Classroom sessions focusing on leadership theories
- Benchmarking with and Site visits to Australian businesses
- Discussion and planning sessions
- Networking events
- Award Project model used across all Australia Awards short term awards (participants develop a project plan, conduct required analyses, present the project at the pre-course workshop, further develop the project during the in-Australia course and present the implemented project at the post-course workshop)

Dates and location

The Leadership course will be delivered over a **two-week period in Australia**. A three-day Pre-course workshop will be held in Indonesia (location TBC) approximately one month before the course. Post-course workshop will be held in Indonesia (location TBC) approximately 3 months after the course. The proposed schedule is:

- Pre-Award Workshop (location TBC), **9 – 11 October 2018**
- Leadership Course in Australia, **19 – 30 November 2018**
- Post-Award Workshop (location TBC), **7 – 9 May 2019**

In Australia, the majority of the training takes place in Brisbane, where the training provider is located but may include visits to other locations for 2-day leadership retreat, benchmarking and networking opportunities, meetings and site visits. Possible site visits may include Australia Indonesia Business Council, Chambers of Commerce, and Australian businesses.

Participants

Awardees will be selected against the below selection criteria through a rigorous selection process managed by Australia Awards Indonesia.

Participants must have:

- Completed an undergraduate or post-graduate degree at an Australian university (On-Shore, achieving a credit average or above)

OR

Completed successfully a Short Term Award or Fellowship in Australia

- Minimum 5-8 years of experience at middle to senior management level within a private company/business
- Demonstrated that they are an active participant in the workplace, professional associations, academia, sport, the arts, voluntary organisations
- A completed nomination form outlining their leadership experience and leadership potential from their supervisor or another senior executive
- Demonstrated ability to apply the course learning to their personal and professional development and their professional field/organisation
- Commitment to undertake an Award Project (each participant will nominate a topic for their project)
- A strong desire to contribute to the ongoing Australia Indonesia relationship
- Have an IELTS of 6.0 or proof of studying in an English speaking country
- Not be an Australian citizen or permanent resident of Australia

Participants will be identified through a competitive process whereby applicants fill in an online application form. Participants will be asked around their role relevancy, experience in relevant field, career objectives, and course implementation plan. Participants will also be required to introduce an Award Project topic as part of the application. The application will be reviewed by Australia Awards in Indonesia and the Australian Embassy to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program.

Women and people with disability are strongly encouraged to apply.

